CCPTP Midwinter Meeting, January 2024

APPIC Liaison Report

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**APPIC Mission**

To facilitate access, foster development, and support implementation of quality education and training in health service psychology.

Please see our website for information on [vision and core values.](https://www.appic.org/About-APPIC/APPIC-Mission-Vision-Core-Values-Statement#:~:text=Excellence%20%E2%80%93%20Assure%20and%20enhance%20quality,responsiveness%20through%20advocacy%20and%20action.)

**Summary of APPIC Activities**
(of relevance to CCPTP)

**Current APPIC Member Composition**

|  |  |  |
| --- | --- | --- |
| **N=1568** | **US** | **Canada** |
| Internship Programs= 837 | Accredited = 653Unaccredited = 126 | Accredited = 47Unaccredited =11 |
| Postdoctoral Programs=261 | Accredited = 113Unaccredited= 148 | N/A |
| Doctoral Program Associates=463 | Accredited = 413Unaccredited= 14 | Accredited = 43Unaccredited= N/A |

**APPIC Central Office**

 We welcome Dr. Mariella Self as APPIC Executive Director!

**Key Issues and Relevant Initiatives**

**2024-25 Recruitment**

* We are presently in the 2024-2025 recruitment cycle. The APPIC Board strongly recommended the use of virtual interviews for both internship and postdoctoral selection.

**Internship**

APPIC [Match](https://www.appic.org/Internships/Match/About-The-APPIC-Match)

* Phase I
	+ Rankings are due **Friday,** **February 2, 2024** (11:59 pm EST, Applicants & Programs)
	+ Phase I Match Day is **Friday,** **February 16, 2024**
* Phase II begins **Friday,** **February 16, 2024**
	+ Phase II Applications due Thursday, **February 22, 2024** (11:59 pm EST)
	+ Phase II rankings due Wednesday, **March 13, 2024** (11:59 pm EST)
	+ Phase II Match Day is Wednesday, **March 20, 2024**
* APPIC Match Statistics and Match Survey Results from the past five years have been updated and can be found on the APPIC [website](https://www.appic.org/Internships/Match/Match-Statistics).
* Accreditation Requirement to access the 2024 Match
	+ Mission-driven focus on high quality training: Full APPIC member programs are required to be accredited to access the 2024 match (per policy adopted by the APPIC Board in 2020).
	+ Programs will be required to have a site visit authorized by APA/CPA to access the Match (programs APPIC membership and ability to access the Post Match Vacancy Service will not change)
	+ Case-by-case exceptions are being made for programs who have submitted a self-study but do not have a site visit authorized
	+ Support for developing programs includes 3 cycles of Match access for Provisional Members, 3 cycle “pre-accreditation eligibility period” for newly approved full members, Accreditation Readiness Project (ARP) for US and Canadian internship programs (ARP-C)
* [Match rates by doctoral program](https://appic.org/Portals/0/downloads/APPIC_Match_Rates_2011-2023_by_University.pdf) are now available (Updated 8/23)
* [Match News email listserv messages](https://appic.org/internships/Match/MATCH-NEWS-2023-24) are also available
* NMS Interview was made available this year for all internship TDs via the Match portal
	+ No cost to sites
	+ Many benefits to students, including being able to select interview slots and the ability to see all interviews in one place
	+ APPIC Board strongly encouraged all TDs to use NMS Interview

**Postdoctoral**

* We are currently in the Postdoc recruitment and selection cycle.
* Postdoc recruitment and selection crisis-40% of postdoc positions are unfilled
* Postdoc programs have posted their positions in the Universal Postdoctoral Program Directory ([UPPD](https://www.appic.org/Postdocs/Universal-Psychology-Postdoctoral-Directory-UPPD))
* APPIC Postdoctoral Selection Standards and Common Hold Date (CHD)
	+ APPIC’s Postdoctoral Committee created numerous resources for the training community including info on the standards, communication templates, FAQs, and power points which may be found on the APPIC [website](https://appic.org/Postdocs/Postdoctoral-Selection-Standards).
	+ Learn more about last year’s process by reviewing the [Postdoc surveys](https://appic.org/About-APPIC/Member-DPA-Surveys/2023-Survey-Results)
* [APPA CAS](https://appic.org/Postdocs/APPA-CAS-Postdoc-Application-Information) was free to applicants this year in addition to being free for TDs

**APPIC Policy Updates**

**Doctoral Program Associates (DPA) Policy**

[DPA Policy](https://appic.org/About-APPIC/APPIC-Policies/DPA-Policy) was updated 10/23.

* Internship is considered to be a collaborative endeavor between doctoral programs and internship sites (APPIC members)
	+ Application
	+ Ongoing communication
	+ Especially when there are problems!
* Programs can allow students to participate in the Match/PMVS only if they have been deemed “ready” for internship
	+ Completed all programmatic requirements
	+ Not currently on probation or on a performance improvement plan
	+ Notification of substantive changes to student information is required (i.e., disclosure regarding changes in “readiness” to sites to which a student has applied. Examples include failing a course, not completing a practicum, being placed on remediation, etc.)
* Requiring separate contracts from internship sites or doctoral programs is strongly discouraged and should be reviewed by APPIC to be consistent with APPIC policies.
* Accreditation
	+ Programs must:
		- Be accredited by an Eligible Accrediting Organization

-or-

* + - Not accredited but granted an initial accreditation site visit by an Eligible Accrediting Organization.
* Starting with the 2025 PMVS, programs that have been in PMVS Only for two full selection cycles without achieving accreditation will no longer be eligible to participate in PMVS. Review the full DPA policy on the APPIC website via the link above.

**Training Program Non-Adherence**

* APPIC Member and DPA programs are required to adhere to APPIC membership criteria and APPIC policies. The [Training Program Non-Adherence Policy](https://www.appic.org/About-APPIC/APPIC-Policies/Policies-and-Procedures-for-Responding-to-Training-Program-Nonadherence) was updated 2/2022.
* Concerns may be raised by APPIC or non-APPIC personnel
* Identification and description of various APPIC actions and sanctions in response to non-adherence.
* Please reach out to APPIC for [consultation](https://appic.org/Problem-Consultation) in challenging situations.

**APPIC’s Community Initiatives and Investment in the Training Community**

We continue to closely collaborate with other councils involved in training, respond to the needs of our members, and invest in the growth and development of the training community in health service psychology.

1. Informal Problem Consultation (IPC): The APPIC ED, Match Coordinator, professional staff, and Board Members provide informal, confidential problem consultation to students, interns, postdoctoral fellows, graduate faculty, DCTs, and internship and program TDs. An IPC request may be filed via our [website](https://appic.org/Forms/APPIC-Informal-Problem-Consultation). IPC requests are higher since the onset of the pandemic:
	* 2023: 324
	* 2022: 307
	* 2021: 295
	* 2020: 357
	* 2019: 226
2. [APPIC Membership Conference](https://app.ce-go.com/2024-appic-membership-conference/home) will be May 29-31, 2024 in Albuquerque, New Mexico. Conference Theme: *Enhancing training relationships through social responsiveness, shared governance, and professional development.* Registration information will be on the APPIC website soon!
3. Ongoing enhancements for the APPIC Directory, the Universal Postdoctoral Program Directory, e-Membership, the AAPI, the APPA, and the Match.
4. [Training Director scholarships for ABPP Certification](https://abpp.org/foundation/scholarships/scholarship-for-training-directors/): APPIC collaborates with the ABPP foundation to fund these scholarships. Application deadline 1/31/24. Stay tuned for upcoming announcements about APPIC’s partnership with the ABPP foundation.
5. Accreditation Readiness Project (ARP) and Accreditation Readiness Project for Canadian programs (ARP-C)
6. Postdoctoral Membership Readiness Project (PMRP) for postdoc programs pursuing APPIC membership.
7. Mentorship and Community Program: APPIC has resumed offering mentorship to TDs in a small group format. The first set of mentorship groups is underway. Announcements will be posted to the APPIC member listserv to announce the second cohort. Community calls will be announced on the listserv and posted to the APPIC [calendar](https://appic.org/Training-Resources/APPIC-Calendar-News).

Respectfully submitted:

Denise Mercurio-Riley Ph.D., CRC, NBC-HWC
Secretary, APPIC Board of Directors

Liaison to CCPTP